March 16, 2018

Dear Mr. Gunalan

I have reviewed the election materials provided by the Nominees for the office of President-Elect for a term commencing October 2018.

Your vision statement reads like the biography of your already outstanding career. As a colleague I have had the honor of witnessing your significant and meaningful contribution to the advancement of the civil engineering profession and business. You are unique within our industry in that you have demonstrated extraordinary technical skills as well as the wisdom to develop and sustain very strong client relationships. However, you are respected most in our profession because of your informed and uncompromising ethics, your mentoring and encouragement to younger engineers, and your obvious joy that you have working with others.

As a member of ASCE in good standing, please accept this document as my personal and enthusiastic endorsement of Mr. K.N Gunalan for the position of ASCE President-Elect

Respectfully submitted,

Timothy K. Dougherty, P.E.

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